Equality Impact Assessment (EQIA)

The Equality Impact Assessment (EQIA) form is a template for analysing a policy or proposed decision for its potential effects on individuals with protected characteristics covered by the Equality Act 2010.
The council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act
- Advance equality of opportunity between people who share protected characteristics and people who do not
- Foster good relations between people who share those characteristics and people who do not

The three parts of the duty apply to the following protected characteristics: age, disability, gender reassignment, pregnancy/maternity, race, religion/faith, sex and sexual orientation. Marriage and civil partnership status applies to the first part of the duty.

Although it is not enforced in legislation as a protected characteristic, Haringey Council treats socioeconomic status as a local protected characteristic.

1. Responsibility for the Equality Impact Assessment

Name of proposal:	**Gypsy and Traveller Pitch Allocation Policy**
Service Area:	**Tenancy Management**
Officer Completing Assessment:	**Max Tolley**
Equalities Advisor:	**Elliot Sinnhuber**
Cabinet meeting date (if applicable):	**10 November 2026**
Director/Assistant Director	

2. Executive summary

The **Gypsy and Traveller Pitch Allocation Policy** applies to the Council's Gypsy and Travellers sites and pitches in Haringey.

The aims of the policy are to:

- Provide pitches on Haringey Council's owned sites for eligible Gypsies and Travellers.
- Allocate Gypsy and Traveller pitches when they become available.
- Allocate pitches based on the need for culturally appropriate accommodation rather than urgent housing need.

- Allocate pitches in a sensitive way to promote cohesive, safe and secure sites. This includes considering the compatibility of households sharing the sites.
- Recognise the diversity of the Gypsy and Traveller communities.
- Ensure that pitches are allocated fairly and transparently.

The policy makes the following changes which are likely to have the most positive impact on Haringey's Gypsy and Travellers with the protected characteristic of age, disability, pregnancy and maternity, race and socioeconomic status because it does the following:

- Will provide clear principles for allocating pitches to applicants by prioritising offers of pitches based on the need for culturally appropriate accommodation
- Will establish a Council run waiting list for applicants, create a Panel to consider applications, identify the applicant living in culturally inappropriate accommodation for the longest period and make offers based on this information.
- Confirms that members of the decision-making panel will receive training on cultural awareness and the gypsy and traveller community to support them with their roles.

Haringey Council have two Gypsy and Traveller sites with ten official pitches across the two sites. The following data from the 2021 Census data has been used to inform this EQIA in assessing how the proposed policy will affect people with protected characteristics in Haringey.

Ethnic group	Residents
White	2,239
Roma	2,004
Gypsy or Irish Traveller	235
Other Traveller	0
Other ethnic group	24
Gypsy/Romany	15
Roma	9
Grand Total	2,263

3. Consultation and engagement

3a. How will consultation and/or engagement inform your assessment of the impact of the proposal on protected groups of residents, service users and/or staff? Detail how your approach will facilitate the inclusion of protected groups likely to be impacted by the decision.

We attended an engagement event with members of the Gypsy and Traveller community in August 2025. Subject to Cabinet approval, it is proposed that a consultation for a minimum of six weeks will be held which members of the community will be encouraged to engage with.

It is proposed that the consultation will be shared with all known members of the community where the council have an email address. As part of ensuring wider circulation for the consultation amongst the community, the council will request that the London Gypsy and Traveller Organisation circulate the consultation to their members.

Consultees will also be invited to complete a brief survey on the draft policy and invited to attend an in-person engagement event during the consultation period. This event will be designed to promote the accessibility of the consultation by aiming to address any digital exclusion challenges or literacy community needs for engaging with the consultation.

3b. Outline the key findings of your consultation / engagement activities once completed, particularly in terms of how this relates to groups that share the protected characteristics

We organised a meeting with members of the Gypsy and Traveller community in August 2025, which the London Gypsy and Traveller organisation also joined.

They told us that the policy should include coverage of the following points:

- Consider any other circumstances that need to be considered to ensure the safe and secure running of the site including the compatibility of households sharing the site so that residents can have quiet enjoyment of their pitch and the site.
- The allocations panel should involve a site community member by asking for their input

Councillors told us that the policy should include coverage of the following points:

- The Panel will receive training on cultural awareness and the gypsy and traveller community to support them with their roles.
- Pitches should be allocated in a sensitive way to promote cohesive, safe and secure sites including by considering the compatibility of households sharing the sites.
- The diversity of the Gypsy and Traveller communities should be recognised.

4. Data and Impact Analysis

Please consider how the proposed change will affect people with protected characteristics.

4a. Age

Data

Borough Profile[1]

- 54,422: 0-17 (21%)
- 71,660: 18-34 (27%)
- 63,930: 35-49 (24%)
- 46,516: 50-64 (18%)
- 27,706: 65+ (10%)

What data sources will you use to inform your assessment of the impact of the proposal on people under this protected characteristic?

The 2021 Census data showed a count of 238 Gypsy and Travellers in Haringey under the following categories:

Age 15 years and under - 54
Aged 16 to 34 years - 92
Aged 35 to 49 years - 62
Aged 50 to 64 years - 21
Aged 65 years and over - 9

Detail the findings of the data

a) Might members of this group be disproportionately affected by the proposal due to overrepresentation? How does this compare with the wider demographic profile of the Borough?

The age categories of the community compare similarly with the wider demographic profile of the Borough. The largest two categories in both the gypsy and traveller community and the wider borough are 16 to 34 years and 35 to 49 years

b) Might members of this group be disproportionately affected by this proposal as a result of a need related to their protected characteristic?

Allocating Gypsy and Traveller pitches on Council owned sites could have a positive impact on all age groups by providing a stable environment for accessing educational and employment opportunities.

[1] Census, 2021 – Population and household estimates, England and Wales - Office for National Statistics (ons.gov.uk)

Potential impacts
Positive impact.

Allocating pitches on the Council's traveller sites helps to address demand for all age groups. This should have a particularly positive impact on older people by providing a stable base for access to healthcare and young children with access to education. For example, a pitch would provide an address from which they can register for a GP surgery, health visitors, dentistry or schools.

4b. Disability

Data

Borough Profile

- Disabled under Equality Act – 13.7%[2]
    - Day to day activities limited a lot – 6.1%
    - Day to day activities limited a little – 7.5%
- 7.5% of residents people diagnosed with depression[3]
- 1.7% of residents diagnosed with a severe mental illness[4]
- 0.4% of people in Haringey have a learning disability[5]

What data sources will you use to inform your assessment of the impact of the proposal on people under this protected characteristic?

Census 2021 data has been used to assess the impact of disability on Haringey's Gypsy and Traveller population.

Detail the findings of the data

a) Might members of this group be disproportionately affected by the proposal due to overrepresentation? How does this compare with the wider demographic profile of the Borough?

The percentage of members of Gypsy and Traveller community with a disability compares similarly with the wider demographic profile of the Borough.

b) Might members of this group be disproportionately affected by this proposal as a result of a need related to their protected characteristic?

[2] Census, 2021 – Disability, England and Wales - Office for National Statistics (ons.gov.uk)
[3] NHS Quality Outcomes Framework – Prevalence of diagnosed depression among GP registered population age 18+
[4] NHS Quality Outcomes Framework – Prevalence of diagnosed mental health diagnosis among GP registered population age 18+
[5] PHE Learning disability profiles – https://fingertips.phe.org.uk/learning-disabilities#page/0/gid/1938132702/pat/6/par/E12000007/ati/102/are/E09000014

Allocating pitches on council owned sites should improve access to healthcare facilities through the provision of permanent pitches.

Potential Impacts

Positive impact.

The availability of a secure pitch may have positive impacts for disabled people by providing a stable location from which health and care services can be accessed.

4c. Gender Reassignment

Data

Borough Profile[6]

- Gender Identity different from sex registered at birth but no specific identity given – 0.5%
- Trans woman – 0.1%
- Trans man - 0.1%

What data sources will you use to inform your assessment of the impact of the proposal on people under this protected characteristic?

The Council does not hold data on the gender reassignment of Haringey's Gypsy and Traveller population. However, it is highly unlikely that this policy will impact this protected characteristic, therefore the effort required to gather this information would be disproportionate to any anticipated impact.

Detail the findings of the data

a) Might members of this group be disproportionately affected by the proposal due to overrepresentation? How does this compare with the wider demographic profile of the Borough?

Members of this group won't be affected by this policy because it focuses on eligibility criteria and local connection — not personal identity or transition history.

b) Might members of this group be disproportionately affected by this proposal as a result of a need related to their protected characteristic?

[6] Census, 2021 – Gender identity, England and Wales - Office for National Statistics (ons.gov.uk)

Allocating pitches on council owned sites should improve access to healthcare facilities through the provision of permanent pitches, this could positively impact those who are undergoing gender reassignment.

Potential Impacts
Neutral impact.

4d. Marriage and Civil Partnership

Note: Only the first part of the equality duty ("*Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act*") applies to this protected characteristic.

Data
Borough Profile[7]

- Divorced or formerly in a same-sex civil partnership which is now legally dissolved: (9.9%)
- Married or registered civil partnership: (35.8%)
- Separated (but still legally married or still legally in a same-sex civil partnership): (2.9%%)
- Single (never married or never registered a same-sex civil partnership): (45.3%)
- Widowed or surviving partner from a same-sex civil partnership: (6.1%)

What data sources will you use to inform your assessment of the impact of the proposal on people under this protected characteristic?

The Council does not hold data on marriage and civil partnership of Haringey's Gypsy and Traveller population. However, it is highly unlikely that this policy will impact this protected characteristic, therefore the effort required to gather this information would be disproportionate to any anticipated impact.

Detail the findings of the data

a) Might members of this group be disproportionately affected by the proposal due to overrepresentation? How does this compare with the wider demographic profile of the Borough?

We anticipate a neutral impact on this group from the policy.

b) Might members of this group be disproportionately affected by this proposal as a result of a need related to their protected characteristic?

Potential Impacts

[7] Census, 2021 – Marriage and civil partnership status in England and Wales - Office for National Statistics (ons.gov.uk)

Neutral impact

4e. Pregnancy and Maternity

Note[8]:

- Pregnancy is the condition of being pregnant or expecting a baby.
- Maternity refers to the period after the birth and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.

Data

Borough Profile [9]

Live Births in Haringey 2021: 3,376

What data sources will you use to inform your assessment of the impact of the proposal on people under this protected characteristic?

The Council does not hold data on pregnancy and maternity for Haringey's Gypsy and Traveller population. Our research[10] has highlighted evidence of higher birth rates compared to the wider population. However, it is highly unlikely that this policy will impact this protected characteristic, therefore the effort required to gather this information would be disproportionate to any anticipated impact.

Detail the findings of the data

a) Might members of this group be disproportionately affected by the proposal due to overrepresentation? How does this compare with the wider demographic profile of the Borough?

Evidence[11] on higher birth rates in the community at a national level compared to the wider population indicates this group may be higher when compared to the wider Borough.

b) Might members of this group be disproportionately affected by this proposal as a result of a need related to their protected characteristic?

Providing secure, authorised permanent pitches ensures expectant mothers and new parents have a fixed address while living in culturally appropriate accommodation.

[8] Equality and Human Rights Commission, 2022 – Pregnancy and maternity discrimination.
[9] Births by Borough (ONS)
[10] https://www.sciencedirect.com/science/article/pii/S0266613823003133
[11] https://www.sciencedirect.com/science/article/pii/S0266613823003133

This will make it easier to register with local GPs, schedule antenatal appointments, and receive visits from midwives and health visitors.

Potential Impacts
Positive impact.

Access to secure culturally appropriate accommodation may positively impact including pregnant women and those with caring responsibilities, by supporting access to healthcare, education and family support services.

4f. Race

In the Equality Act 2010, race can mean ethnic or national origins, which may or may not be the same as a person's current nationality.[12]

Data
Borough Profile [13]
Arab: **1.0%**

- Any other ethnic group: 8.7%

Asian: **8.7%**

- Bangladeshi: 1.8%
- Chinese: 1.5%
- Indian: 2.2%
- Pakistani: 0.8%
- Other Asian: 2.4%

Black: **17.6%**

- African: 9.4%
- Caribbean: 6.2%
- Other Black: 2.0%

Mixed: **7.0%**

- White and Asian: 1.5%
- White and Black African:1.0%
- White and Black Caribbean: 2.0%
- Other Mixed: 2.5%

White: **57.0% in total**

- English/Welsh/Scottish/Norther Irish/British: 31.9%
- Irish: 2.2%
- Gypsy or Irish Traveller: 0.1%

[12] Race discrimination | Equality and Human Rights Commission (equalityhumanrights.com)
[13] Census 2021 - Ethnic group, England and Wales - Office for National Statistics (ons.gov.uk)

- Roma: 0.8%
- Other White: 22.1%

What data sources will you use to inform your assessment of the impact of the proposal on people under this protected characteristic?

The Council uses Census 2021 data to identify the size of Haringey's Gypsy and Traveller population and an ONS report[14] has also been used to assess the potential impact of this policy.

Detail the findings of the data

a) Might members of this group be disproportionately affected by the proposal due to overrepresentation? How does this compare with the wider demographic profile of the Borough?

This policy is designed to help address the needs of the Gypsy and Traveler community, which make up 0.1 of the bough population. The policy is designed to help address the critical challenges they face in accessing housing that meets their cultural needs.

b) Might members of this group be disproportionately affected by this proposal as a result of a need related to their protected characteristic?

Yes, members of the community should be positively affected by this policy. The ONS report found that a lack of suitable, secure accommodation contributes to many of the inequalities that Gypsy and Traveller communities experience[15]. For example, the report highlights "difficult trade-offs about where to live, for example, having to choose between better access to healthcare or proximity to family'[16].

Potential Impacts
Positive impact.

Introducing this policy will have a positive impact on the Gypsy and Traveller community by providing clear principles for allocating pitches on council owned Gypsy and Traveller sites.

[14] https://www.ons.gov.uk/peoplepopulationandcommunity/housing/bulletins/gypsiesandtravellerslivedexperienceshomesenglandandwales/2022#choice-and-influence
[15] Ibid.
[16] Ibid.

This is because the policy outlines how the allocations process will be conducted in a fair and transparent way and be applied consistently. It provides further clarity on the process by explaining how applicants will be prioritised based on their need for culturally appropriate accommodation.

There is also confirmation that a waiting list will be established and a Panel created to consider applications and identify the applicant living in culturally inappropriate accommodation for the longest period.

4g. Religion or belief

Data

Borough Profile [17]

- Christian: 39%
- Buddhist: 0.9%
- Hindu:1.3%
- Jewish: 3.6%
- Muslim: 12.6%
- No religion: 31.6%
- Other religion: 2.3%
- Religion not stated: 8.0%
- Sikh: 0.3%

What data will you use to inform your assessment of the impact of the proposal on people under this protected characteristic?

The Council does not hold data on the religion or belief of Haringey's Gypsy and Traveller population. However, it is highly unlikely that this policy will impact this protected characteristic, therefore the effort required to gather this information would be disproportionate to any anticipated impact.

Detail the findings of the data

a) Might members of this group be disproportionately affected by the proposal due to overrepresentation? How does this compare with the wider demographic profile of the Borough?

The policy will apply to all eligible members of the Gypsy and Traveller community regardless of their religion, belief or lack of belief.

b) Might members of this group be disproportionately affected by this proposal as a result of a need related to their protected characteristic?

[17] Census, 2021 – Religion, England and Wales - Office for National Statistics (ons.gov.uk)

The eligibility criteria and allocation and prioritising principles will apply equally to all members of the community, religion is not included as a factor in the policy.

Potential Impacts
Neutral impact

4h. Sex

Data
Borough profile [18]

- Females: (51.8%)
- Males: (48.2%)

What data sources will you use to inform your assessment of the impact of the proposal on people under this protected characteristic?

The Council does not hold data on the sex of Haringey's Gypsy and Traveller population. However, it is highly unlikely that this policy will impact this protected characteristic, therefore the effort required to gather this information would be disproportionate to any anticipated impact.

Detail the findings of the data

a) Might members of this group be disproportionately affected by the proposal due to overrepresentation? How does this compare with the wider demographic profile of the Borough?

The policy will apply to all eligible members of the Gypsy and Traveller community regardless of their sex.

b) Might members of this group be disproportionately affected by this proposal as a result of a need related to their protected characteristic?

The eligibility criteria and allocation and prioritising principles will apply equally to all members of the community, gender is not included as a factor in the policy.

Potential Impacts
Neutral impact

4i. Sexual Orientation

Data
Borough profile [19]

[18] Census 2021 – Gender identity: age and sex, England and Wales - Office for National Statistics (ons.gov.uk)
[19] Census, 2021 – Sexual orientation, England and Wales - Office for National Statistics (ons.gov.uk)

- Straight or heterosexual: 83.4%
- Gay or Lesbian: 2.7%
- Bisexual: 2.1%
- All other sexual orientations: 0.8%
- Not answered: 11.0%

What data sources will you use to inform your assessment of the impact of the proposal on people under this protected characteristic?

The Council does not hold data on the sexual orientation of Haringey's Gypsy and Traveller population. However, it is highly unlikely that this policy will impact this protected characteristic, therefore the effort required to gather this information would be disproportionate to any anticipated impact.

Detail the findings of the data

a) Might members of this group be disproportionately affected by the proposal due to overrepresentation? How does this compare with the wider demographic profile of the Borough?

The policy will apply to all eligible members of the Gypsy and Traveller community regardless of their sexual orientation.

b) Might members of this group be disproportionately affected by this proposal as a result of a need related to their protected characteristic?

The eligibility criteria and allocation and prioritising principles will apply equally to all members of the community, sexual orientation is not included as a factor in the policy.

Potential Impacts
Neutral impact

4j. Socioeconomic Status

Data
Borough profile
Income

- 6.9% of the population of Haringey were claiming unemployment benefit as of April 2023[20]
- 19.6% of residents were claiming Universal Credit as of March 2023[21]
- 29.3% of jobs in Haringey are paid below the London Living Wage[22]

[20] ONS – ONS Claimant Count
[21] DWP, StatXplore – Universal Credit statistics, 29 April 2013 to 9 March 2023 - GOV.UK (www.gov.uk)
[22] ONS – Annual Survey of Hours and Earnings (ASHE) - Estimates of the number and proportion of employee jobs with hourly pay below the living wage, by work geography, local authority and parliamentary constituency, UK, April 2017 and April 2018 - Office for National Statistics

Educational Attainment

- Haringey ranks 25th out of 32 in London for GCSE attainment (% of pupils achieving strong 9-5 pass in English and Maths)[23]
- 3.7% of Haringey's working age population had no qualifications as of 2021[24]
- 5.0% were qualified to level one only[25]

Area Deprivation

Haringey is the 4th most deprived in London as measured by the IMD score 2019. The most deprived LSOAs (Lower Super Output Areas, or small neighbourhood areas) are more heavily concentrated in the east of the borough, where more than half of the LSOAs fall into the 20% most deprived in the country.[26]

What data will you use to inform your assessment of the impact of the proposal on people under this protected characteristic?

The Council does not hold data on the socioeconomic status of Haringey's Gypsy and Traveller population. However, we recognise the socioeconomic challenges faced by the community. For example, of respondents to the 2021 UK Census who identified as Gypsy or Irish Traveller "53% of those aged 16-63 were 'economically inactive,' compared to 25% of the general population"[27].

Detail the findings of the data

a) Might members of this group be disproportionately affected by the proposal due to overrepresentation? How does this compare with the wider demographic profile of the Borough?

Yes, the socioeconomic indicators for this group are likely to be affected by this policy with positive impacts through the provision of Gypsy and Traveller pitches. It is anticipated that the pitches will support increases in accommodation security, educational attainment, employment and financial inclusion.

b) Might members of this group be disproportionately affected by this proposal as a result of a need related to their protected characteristic?

Providing fixed addresses and secure tenancies can help to lower barriers to employment and skills development.

Potential Impacts

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[23] DfE – GCSE attainment and progress 8 scores
[24] LG Inform – Data and reports | LG Inform (local.gov.uk)
[25] LG Inform – Data and reports | LG Inform (local.gov.uk)
[26] IMD 2019 – English indices of deprivation 2019 - GOV.UK (www.gov.uk)
[27] https://www.gypsy-traveller.org/wp-content/uploads/2025/04/Final-FFT_Amnesty_SocialSecurityBriefing.pdf

Positive impact

Providing culturally appropriate accommodation through Gypsy and Traveller pitches could positively impact the socioeconomic status of the community.

By offering a secure base, stable and culturally appropriate address through the provision of gypsy and traveller pitches, this could help members of the community with employment opportunities. Having a secure base could also promote financial inclusion as a vital requirement for opening bank accounts[28].

5. Key Impacts Summary

5a. Outline the key findings of your data analysis.

The data shows the following findings from Haringey's Gypsy and Traveller population compared to the wider borough population:

- The Gypsy or Irish Traveller population makes up 0.1% of the borough's population.
- The age categories of the community compare similarly with the wider demographic profile of the Borough. The largest two categories in both the Gypsy and Traveller community and the wider borough are 16 to 34 years and 35 to 49 years
- The percentage of members of Gypsy and Traveller community with a disability compares similarly with the wider demographic profile of the Borough.

5b. Intersectionality

We know that along with the local protected characteristic of socio-economic status, some members of the Gypsy and Traveller community have more than one of the protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

The policy could have particular benefits for these intersectional groups who experience multiple barriers in accessing culturally appropriate accommodation.

5c. Data Gaps

The Council have ONS Census data providing counts of residents in 2021 and a twice-yearly Traveller Caravan Count, which is submitted to MHCLG.

We acknowledge the limitations of the census in terms of frequency and especially when it comes to assess small segments of the population. Statistics about Gypsy,

[28] https://lgiu.org/housing-is-key-to-tackling-poverty-in-the-travelling-community/

Roma and Travellers present particular challenges in terms of self-identification that may lead to underreporting as well as due to transiency. That said, the census offers standardised and disaggregated categories and comparability across boroughs and regions.

6. Overall impact of the policy for the Public Sector Equality Duty

Summarise the key implications of the decision for people with protected characteristics.

The Gypsy and Traveller Pitch Allocation Policy make the following changes which are likely to have the most positive impact on Haringey's Gypsy and Travellers with the protected characteristics of age, race and socio-economic status because it does the following:

- Will provide clear principles for allocating pitches to applicants by prioritising offers of pitches based on the need for culturally appropriate accommodation
- Will establish a Council run waiting list for applicants, create a Panel to consider applications, identify the applicant living in culturally inappropriate accommodation for the longest period and make offers based on this information.
- Confirms that members of the decision-making panel will receive training on cultural awareness and the gypsy and traveller community to support them with their roles.

It will likely have a neutral impact on those with other protected characteristics.

7. Amendments and mitigations

7a. What changes, if any, do you plan to make to your proposal because of the Equality Impact Assessment?

No changes are proposed, however advancing equality of opportunities has been a golden thread when developing this policy.

No major change to the proposal: the EQIA demonstrates the proposal has been designed to be robust and seeks to address risks of discrimination or adverse impacts. All opportunities to promote equality have been taken.

However, the upcoming consultation on the policy may highlight unforeseen issues and impacts, any issues arising from this engagement will be monitored as part of the consultation process.

<u>If you have found any inequalities or negative impacts that you are unable to mitigate, please provide a compelling reason below why you are unable to mitigate them</u>

Y

Adjust the proposal: the EQIA identifies potential problems or missed opportunities. Adjust the proposal to remove barriers or better promote equality. Clearly set out below the key adjustments you plan to make to the policy. If there are any adverse impacts you cannot mitigate, please provide a compelling reason below

N

Stop and remove the proposal: the proposal shows actual or potential avoidable adverse impacts on different protected characteristics. The decision maker must not make this decision.

N

7b. What specific actions do you plan to take to remove or mitigate any actual or potential negative impact and to further the aims of the Equality Duty?

Action: The actions taken are explained throughout this EQIA, although no anticipated negative impacts were identified.

Lead officer: N/A

Timescale: N/A

Please outline any areas you have identified where negative impacts will happen because of the proposal, but it is not possible to mitigate them.

Please provide a complete and honest justification on why it is not possible to mitigate the:

7. Ongoing monitoring

Council officers from the tenancy management teams will lead on the delivery of this policy which will include monitoring of the equalities impact of this policy, and they will monitor impact in the long-term.

Date of EQIA monitoring review: 02/09/2026

8. Authorisation

EQIA approved by (Director)

Date:

9. Publication

Please ensure the completed EQIA is published in accordance with the Council's policy**.**

Please contact the Policy & Strategy Team for any feedback on the EQIA process.